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## The National-Level Economic Impact of the Manufacturing Extension Partnership (MEP): Estimates for Fiscal Year 2023

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# The National-Level Economic Impact of the Manufacturing Extension Partnership (MEP): Estimates for Fiscal Year 2023

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**MEP** • MANUFACTURING EXTENSION PARTNERSHIP

The National-Level Economic Impact of the Manufacturing Extension

## Partnership (MEP): Estimates for Fiscal Year 2023

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## I. EXECUTIVE SUMMARY

### **Study overview**

The Hollings Manufacturing Extension Partnership (MEP), part of the National Institute of Standards and Technology (NIST), contracted with Summit Consulting and the Upjohn Institute (the Team) to analyze the overall effect of MEP projects on the U.S. economy in fiscal year 2023 (FY 2023). MEP Centers deliver technical assistance to primarily small and medium-sized manufacturing establishments to help them improve their productivity and competitiveness. The Centers assist with product development, new investments, and improved products and processes. They also provide tools and resources for business expansion and business continuity planning that contribute to improved sales and cost savings. These enhancements increase the productivity, profitability, and competitiveness of client establishments, thus improving the economy by creating jobs, increasing earnings, and expanding the tax base.

Each year, NIST MEP employs an independent third-party vendor (Fors Marsh Group) to survey their clients for information and data on the result of MEP Center services. The survey asks clients to estimate the effects of MEP services on the following business outcomes:

- jobs created and retained;
- sales created and retained;
- cost savings; and
- investments.

The MEP economic impact study's purpose is to use client-reported outcomes to estimate the overall effect of NIST MEP on the U.S. economy. Using a model developed by Regional Economic Models, Inc. (REMI), the study estimates the indirect and induced effects of the reported increase in jobs, sales, cost savings, and investments by MEP clients.

This study includes an update of the May 2023 report that estimated the economic impact analysis of MEP using survey results from FY 2022.<sup>1</sup> The Team followed the same methodology for FY 2022 that Upjohn used for previous estimates,<sup>2</sup> including the use of the REMI model. This methodology takes the clients reported outcomes at face value without attempting to validate them. Notably, MEP's outlier verification process requires MEP Centers to confirm any sum over \$5 million (combined sales, cost savings, and investment) or 250 (combined new and retained jobs) after reaching out to clients.

<sup>&</sup>lt;sup>1</sup> W.E. Upjohn Institute for Employment Research. "The National-Level Economic Impact of the Manufacturing Extension Partnership (MEP): Estimates for Fiscal Year 2022." Prepared for National Institute of Standards and Technology Manufacturing Extension Partnership.

https://research.upjohn.org/cgi/viewcontent.cgi?article=1289&context=reports

<sup>&</sup>lt;sup>2</sup> The methodology for this report was developed by the Upjohn Institute and used in four previous <u>reports</u> for NIST on the national-level economic impact of MEP. This report builds on these previous efforts and was completed in consultation with the Upjohn Institute.

We present the following three scenarios to estimate the effect of NIST MEP:

- Scenario 1 is an unconstrained approach that assumes an increase in sales of one establishment does not affect or reduce sales across other establishments. In this scenario, job creation does not result in poaching or transfer of employees from another local company or competitor. This scenario serves as an upper bound on the estimates.
- Scenario 2 assumes that competition among establishments mitigates the overall effects of the estimated increase in sales and employment. Establishments that do not benefit from MEP services may lose market share to those that do, thus hindering the growth of those that do not.
- Scenario 3 estimates the fraction of reported outcomes required for the program to break even, as measured by the projected tax increases covering the annual cost of the program for FY 2023 (\$175 million). This scenario determines whether the benefits of MEP services justify the costs.

This MEP economic impact study showed higher aggregate impacts from the MEP National Network in FY 2023 compared to FY 2022. This likely reflects several factors, including labor productivity of the manufacturing industry and intermediate industries providing input to manufacturing, Input-Output relations between companies in the manufacturing industry (in other words how much supplies companies buy from each other), Regional Purchase Coefficient for the manufacturing industry and intermediate industries, and the compensation rates for the manufacturing and intermediate industries. While jobs are the primary driver in this analysis, other monetary measures, including lower production costs, increased investments, and other benefits of Center-client relationships, are important when estimating the broader economic effects. Each fiscal year, the benefits to clients change, as do the estimates of impacts. In addition to ongoing MEP-supported activity, FY 2023 includes later-stage activity supported by CARES Act funding and other one-time federal support due to the COVID-19 pandemic. These funding mechanisms were not included in the return on investment (ROI) calculations but may have had a role in job creation.<sup>3</sup>

This study finds that the investment of federal dollars into MEP Centers—\$175 million in FY 2023 yields, in the most conservative model, a return to the Treasury of \$3.0 billion. This results in a calculated (ROI) of 17.2:1, as shown in Table 1.

Forecast	Jobs	GDP*	Output*	Personal Income*	Returns to Treasury*	ROI
Unconstrained model using industry variables	834,547	\$111.4	\$218.5	\$62.8	\$8.2	46.6:1
Constrained model using firm variables	308,926	\$34.1	\$63.4	\$22.5	\$3.0	17.2:1
5.8% of reported impact (to reach 1:1 ROI)	17,943	\$2.0	\$3.7	\$1.3	\$0.2	1:1

#### Table 1: Estimates of NIST MEP impacts for FY 2023

\*In billions of dollars



<sup>&</sup>lt;sup>3</sup> The study acknowledges that \$50 million of CARES Act funding was intended for Centers to use in various ways. Reportable projects with clients were one of the activities for which the Centers used CARES Act funding. However, identifying the percentage of funding Centers dedicated to that specific activity is difficult. Most of the CARES Act funding would have been realized through FY 2022.

## II. MODELING THE NET IMPACT OF MEP ACTIVITIES

## **Modeling the net impact**

The Hollings Manufacturing Extension Partnership, part of NIST, contracted with Summit Consulting and the Upjohn Institute to estimate the broader economic effects of the collective activities of its MEP Centers on the U.S. economy.<sup>4</sup> The estimates reflect a quarterly independent survey of manufacturing clients assisted by NIST MEP and conducted by the Fors Marsh Group. The survey asks clients to estimate the effect of MEP services and activities on their establishments with respect to jobs, sales, investments, and cost savings. This analysis uses data from surveys conducted during FY 2023.<sup>5</sup>

The Team made no attempt to validate the outcomes that MEP clients reported in the survey beyond the MEP outlier verification process. These values were then entered into the REMI model to forecast the overall impact of MEP Centers. This method is consistent with standard approaches estimating impacts of a given establishment on the local economy.

The MEP economic impact study presents three scenarios and associated estimates of economic impact, as shown in Table 1.

**Scenario 1 uses an unconstrained approach**, which assumes that an increase in sales of one establishment does not affect or reduce the sales of another establishment. While not entirely realistic, this assumption is best for estimating impacts at the state level but not at the national level. This scenario, and the use of industry variables, assumes export of all products out of the study region. The unlikeliness of this assumption as it applies to the national economy may lead to overestimation of findings. We do not recommend this scenario for national estimates because it does not account for competition across establishments and the resulting displacement effects. We include the unconstrained scenario as an *upper bound* on the results.

**Scenario 2 is more conservative** and assumes that competition among establishments reduces the effects. This scenario uses firm variables in the REMI model and assumes that some production remains in the region and is not exported, which displaces competitors' production. While more applicable to the study's national focus, this scenario serves as a *lower bound* to the set of estimates.

**Scenario 3** also uses firm variables to indicate the *break-even point*, or at what point the returns (based on the survey outcomes) would generate enough personal tax revenue to equal MEP funding, which was \$175 million in FY 2023. While it would be difficult to attribute all changes in establishment behavior to the MEP Center–client relationship, *the calculated break-even point suggests that if MEP causally contributed to only about 5.8% worth of reported economic outcomes, it would pay for itself and be revenue neutral.* 



<sup>&</sup>lt;sup>4</sup> The REMI model only applies to the 50 states, including Washington, DC, and does not include MEP clients in Puerto Rico.

<sup>&</sup>lt;sup>5</sup> The data were collected quarterly for quarter 4 of 2022, and quarters 1, 2, and 3 of 2023.

The outcomes of MEP Center clients is at the core of this analysis. The survey asks clients to quantify in dollars or numbers across the following outcomes:

- jobs created or retained;
- sales created or retained;
- investments in products or processes;
- investments in plants or equipment;
- investments in information systems or software;
- investments in workforce practices or employee skills;
- investments in other areas of business;
- production cost reduction through cost savings; and
- avoided investments or savings on investments.

The survey included more than 12,000 clients from across the United States. MEP Centers are in all 50 states. Each jurisdiction with an MEP presence obtained survey responses from respective clients.<sup>6</sup>

This analysis does not construct a control group of randomly selected companies to compare the performance of creating new and retained jobs and sales or on cost savings and investments. This limits the causality that can be assigned to MEP efforts in assisting establishments. Because of self-selection bias, establishments opting to use MEP services may also be more inclined to invest in workforce training, equipment, and other technology on their own. Similarly, MEP Center clients may be growing and better able to leverage MEP-based services to add jobs and increase sales. Because the Team did not attempt to validate the accuracy of the outcomes reported in the survey beyond the MEP outlier protocol, we present these caveats when interpreting the results. These caveats are consistent with estimating the net impact on the local economy of a company that reports plans to expand its employment. In estimating the net impact of such an exogenous shock to a local economy, we typically take the company's assessments at face value.

To be consistent with the methodology of prior net-impact analyses, Upjohn followed a guide created by Mark Ehlen and M. Hayden Brown, "A Guide for Estimating and Reporting the Macroeconomic Impacts of MEP Centers,"<sup>7</sup> which provided a methodology to estimate economic impacts on a state based on the collective outcomes of surveys completed by the clients served by each MEP Center. The guide also recommended the use of an economic impact model from REMI for creating estimates. Informed by the guide, Upjohn made several decisions regarding the use of the survey data and assumptions in the REMI model about the dynamics of the U.S. economy.

### **Decisions regarding data elements**

### Use of employment or sales outcomes

The survey captures both employment and sales outcomes associated with MEP activities. However, the REMI model does not allow for integrating both outcomes at the same time without double-counting



<sup>&</sup>lt;sup>6</sup> The REMI model only applies to the 50 states and Washington, DC, not to U.S. territories.

<sup>&</sup>lt;sup>7</sup> Ehlen, Mark A., and M. Hayden Brown. 2000. "A Guide for Estimating and Reporting the Macroeconomic Impacts of MEP Centers." NIST Interagency/Internal Report (NISTIR) – 6499, U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD. Last modified July 6, 2009.

https://www.nist.gov/publications/guide-estimating-and-reporting-macroeconomic-impacts-mep-centers

the effects. Either employment or sales should be used consistently when aggregating the responses. The Team chose to use the reported estimates of the number of jobs created or retained, when available, instead of sales. Our decision assumed that clients are better able to estimate the impact of MEP activities on employment rather than sales because clients typically keep close tabs on head count and are more likely able to attribute a change in the number of personnel to MEP projects. Sales, on the other hand, are more volatile and depend on outside market factors beyond a client's control.<sup>8</sup> However, if the survey outcomes do not identify employment change, the model uses sales and calculates the number of additional workers required to generate the observed increase in sales.<sup>9</sup>

### Use of survey investment data

The REMI model also requires a decision regarding when to use investment data from the survey in the model. The user can either use the model to determine the amount of investment that would be commensurate with the employment (or sales) increase or turn off that feature in the model and input the amount reported from the survey.

There are pros and cons to each approach. The REMI model may overestimate the amount of capital expenditure induced by MEP activities. Thus, using this estimate would generate additional indirect and induced effects on employment and other outcomes. Using the investment expenditures from the survey assumes that the clients have accurately attributed additional investment expenditures to MEP projects that are consistent with what is needed to accommodate increased sales and additional personnel. Neither approach is optimal, but we view the results from entering client-reported investment expenditures or who report investment expenditures that are less than needed to accommodate sales or employment increases may have excess capacity due to prior investments or slack demand.<sup>10</sup>

### Nullifying capital investments

In Upjohn's version of the REMI model, nullifying capital investment caused by changes in sales and employment is possible, assuming new jobs and sales use existing capital stocks. Within the MEP survey and as noted above, the Team collected and used data on several production-related investments in place of the assumed changes in capital stock. This change in methodology provides a more realistic view of impacts on the national economy. Error! Not a valid bookmark self-reference. depicts a graphical representation of the decision tree.



<sup>&</sup>lt;sup>8</sup> For FY 2023, the percent of respondents indicating "Don't Know" for New or Retained Sales was about double that for New or Retained Jobs.

<sup>&</sup>lt;sup>9</sup> Appendix C provides further analysis of the decision to backfill sales when employment was missing.

<sup>&</sup>lt;sup>10</sup> Appendix D provides further analysis of the decision to include investment survey outcomes in the model.



#### Figure 1: The Team's decision tree for using survey data

## Assumptions regarding market dynamics

Since the development of Ehlen and Brown's guide, REMI has added some policy variables to estimate impacts at the macro level. However, estimating the effect that helping one company has on others that do not receive help from an MEP Center is difficult. Ehlen and Brown refer to this as "beggar thy neighbor" and define it as "in the course of improving one's own condition, making a neighbor worse off."<sup>11</sup> They continue: "[R]elevant to state impacts, the sales increases that MEP clients report may only be displacing the sales of other in-state firms...."<sup>12</sup> While true at the state level, this displacement is exacerbated at the national level when the only mitigating factors that do not affect other companies are when there is either import substitution or increases in exports for that firm. REMI offers a solution by allowing the placement of sales and employment in various policy variables, including ones that assume all new output is exported and ones that assume more productive firms will crowd out their less productive competitors. The crowding out or competitive scenario (Scenario 2) is more realistic and yields a more conservative estimate of the outcomes than the unconstrained or noncompetitive approach (Scenario 1).



<sup>&</sup>lt;sup>11</sup> Ehlen and Brown. "A Guide for Estimating and Reporting the Macroeconomic Impacts of MEP Centers." p. 39. <sup>12</sup> Ibid.

## **III. SURVEY RESPONSES FROM MEP CLIENTS**

This section summarizes the survey responses that Fors Marsh Group collected from MEP client establishments. Survey respondents indicated whether they believed that MEP activities affected each possible business outcome. If they responded "yes," the survey requested a quantitative estimate of MEP impact for that specific outcome, such as the number of jobs created or the cost savings in dollars. Of the 12,914 clients surveyed in FY 2023, 8,426 (65%) responded to the survey.

Table 2 and Table 3 provide summary results for MEP survey outcomes in FY 2023. Table 2 summarizes the number of MEP clients indicating positive impacts on possible business outcomes, while Table 3 summarizes sales, jobs, savings, and investments. Although most surveys did not indicate positive effects on all variables, we sum the responses at the state and national levels and treat the aggregate numbers as an overall direct effect of MEP activities on MEP clients.

#### Table 2: Survey responses for FY 2023

Outcome	Number of	Indicated MEP Had a Positive Impact		
	Responses	Number	Percent	
Number of jobs created	7,741	3,346	43.2%	
Number of jobs retained	7,200	4,146	57.6%	
Increase in sales	6,290	2,884	45.9%	
Retained sales	6,099	3,064	50.2%	
Cost savings	6,751	4,272	63.3%	
Investment in plant and equipment	7,642	3,736	48.9%	
Investment in products and processes	7,416	3,530	47.6%	
Investment in information systems	7,642	2,831	37.1%	
Investment in workforce training	7,463	4,406	59.0%	
Other investments	6,618	1,711	25.9%	
Investment savings	6,505	3,015	46.4%	
At least one positive response	8,426	7,178	85.2%	

#### Table 3: Summary of MEP Center results for MEP clients in FY 2023

Outcome	Value
Sales	\$15.9B
New sales	\$4.2B
Retained sales	\$11.7B
Jobs	104,003
New jobs	23,399
Retained jobs	80,604
Cost savings	\$1.0B
Investment savings	\$0.9B
Investments	\$4.7B
Products and processes	\$1.3B
Plant and equipment	\$2.6B
Information systems	\$M
Workforce training	\$246M
Other	\$381M

Overall, the top five industries are consistent across the analyzed outcomes. Transportation equipment manufacturing (NAICS 336), Fabricated metal product manufacturing (NAICS 332), Machinery manufacturing (NAICS 333), and Food manufacturing (NAICS 311) are consistently in the top five industries that experience positive impacts delivered via MEP Centers.



### **Overview of sales**

Figure 2 shows the top 13 performing firms as determined by reported sales numbers. Retained sales accounted for well over half of the sales effects for almost all firms. The two exceptions are Transportation equipment manufacturing (NAICS 336) as well as the Professional, scientific, and technical services industry (NAICS 541), whose sales effects were more evenly balanced.

#### Figure 2: Total sales by industry (top industries, in million \$)



Note: The total sales for the next 13 industries are approximately \$1.8 billion.



## **Overview of jobs**

Figure 3 shows the number of created and retained jobs by industry and mirrors the general results reported for sales.

#### Figure 3: Total jobs by industry (top industries)



Note: The total jobs for the next 13 industries are approximately 13.3 thousand.

## **Overview of investments**

Most of the investments were in plants and equipment (\$2.6 billion) and in new products and processes (\$1.3 billion), as shown in Figure 4.

#### Figure 4: Breakdown of total investments (in million \$)





Figure 5 shows the breakdown of total investments by industry, which remains consistent across the NAICS codes. Plants and equipment, as well as products and processes, account for most of the investments across almost all the industries.





Note: The total investments for the next 13 industries are approximately \$512 million.

## Cost savings and investment savings

Figure 6 examines the industries with the highest aggregate cost savings. The ranking of industries is somewhat different. Professional, scientific, and technical services (NAICS 541) had the most savings, with a total of \$720 million, followed by Transportation and equipment manufacturing (NAICS 336) with a total of \$578 million. The third-highest industry saved only about a third as much as the top industry, \$220 million.

#### Figure 6: Total savings by industry (top industries, in million \$)



Note: The total savings for the next 13 industries are approximately \$179 million.



## Sales and jobs

Figure 7 shows a positive linear relationship between total sales and total jobs created or retained.





NAICS-Industry Key	NAICS-Industry Key
311-Food Manufacturing	331-Metal Foundries
312-Beverage Manufacturing	332-Fabricated Metal Products Manufacturing
313-Textile Mills	333-General Purpose Machinery Manufacturing
314-Textile Manufacturing	334-Instruments Manufacturing
315-Apparel Manufacturing	335-Electrical Equipment Manufacturing
316-Leather Goods	336-Transportation Equipment Manufacturing
321-Wood Product Manufacturing	337-Furniture Manufacturing
322-Paper Product Manufacturing	339-Miscellaneous Manufacturing
323-Printers	42-Wholesale Trade
324-Petroleum & Coal Products Manufacturing	48-Transportation
325-Chemical Products Manufacturing	54-Professional, Scientific, & Technical Services
326-Rubber Products Manufacturing	56-Administrative & Support Services
327-Nonmetallic Mineral Products Manufacturing	81-Other Services

Note: Some of the MEP clients are in nonmanufacturing industries but provide manufacturing support through professional, administrative, and other services. Appendix B provides a list of the NAICS code descriptions.

## **IV. ECONOMIC IMPACTS FOR FY 2023**

This section summarizes the economic impact results for FY 2023, shown in Table 4. This study finds that the federal investment of \$175 million into MEP Centers yields a return to the Treasury of about \$3.0 billion, for an ROI of 17.2:1 according to the more conservative, firm-based estimate.

Using the firm-based scenario, MEP and its Centers contributed to the addition of an estimated 308,926 jobs. In addition, the combined efforts added over \$63.4 billion in output, an additional \$34.1 billion in gross domestic product (GDP), and more than \$22.5 billion in personal income to the economy in FY 2023.

While Scenario 1's unconstrained approach, which uses industry variables and assumes all goods and services produced are exported, is unrealistic, it does provide a set of upper bounds of MEP's effect on the economy. This scenario estimates that MEP contributed to the addition of 834,547 jobs, more than \$218.5 billion in additional output, an increase of about \$111.4 billion in GDP, and nearly \$62.8 billion more in personal income.

Finally, at the estimated break-even point, investment in NIST MEP contributes to the addition of about 17,943 jobs, \$3.7 billion in output, \$2.0 billion in GDP, and \$1.3 billion in income. This calculated breakeven point suggests that if MEP causally contributed only about 5.8% worth of reported economic outcomes, it would pay for itself and be revenue neutral.

Forecast	Jobs	GDP*	Output*	Personal Income*	Returns to Treasury*	ROI
Unconstrained model using industry variables	834,547	\$111.4	\$218.5	\$62.8	\$8.2	46.6:1
Constrained model using firm variables	308,926	\$34.1	\$63.4	\$22.5	\$3.0	17.2:1
5.8% of reported impact (to reach 1:1 ROI)	17,943	\$2.0	\$3.7	\$1.3	\$0.2	1:1

#### Table 4: Estimates of NIST MEP impacts for FY 2023

\*In billions of dollars

## **V. CHANGES FROM 2019 TO 2023**

Year-to-year variation across the annual client surveys and the REMI model could complicate the comparisons of MEP impacts over time. Differences in MEP impacts across years may be associated with differences in the following factors:

- survey completion rate;
- completion rate of key questions, such as the client's estimated number of jobs created due to MEP services;
- employment size of each client establishment; and
- NAICS-based industry mix, measured by the response rate.

We analyzed a 5-year trend of data included in calculations of economic impact addressing these factors. Table 5 illustrates the most recent 5-year trend of the additional jobs, additional GDP, returns to Treasury, ROI, and break-even points. The MEP assistance in 2023 shows a noted increase in impact, although there were fewer responses to the survey and lower inputs in most categories, including employment and sales. The increase of the economic impact is due to the slightly higher REMI multipliers leading to higher impacts. The lower inputs, along with a slightly higher budget for MEP, led to a lower ROI in 2023—17.2:1, down from 18.1:1 in 2022. However, the 2023 ROI is higher than 2019 through 2021.

National Impact Estimate	2019	2020	2021	2022	2023
Additional Jobs	217,646	252,631	190,024	269,373	308,926
Additional GDP *	\$22.9	\$20.9	\$26.5	\$29.9	\$34.1
Additional Returns to the Treasury *	\$1.87	\$1.99	\$2.03	\$2.9	\$3.0
Return on Investment (ROI)	13.4: 1	13.6: 1	13.5: 1	18.1:1	17.2:1
"Break-Even" Point (Percent of impacts	7.5%	7.5%	7.4%	5.3%	5.8%
required for a 1:1 ROI)					

#### Table 5: Summary of FY 2018 to FY 2022 comparison

\*In billions of dollars



## **APPENDIX A Economic outcome definitions**

As with most economic impact studies, this study focuses on four main economic outcome variables and a tax revenue variable:

- Jobs created or retained;
- Change in GDP;
- Change in income;
- Change in gross output; and
- Returns to the U.S. Treasury (tax revenue).

The REMI model generates these outcomes for the national economy using the survey responses as inputs. Each of the five variables are described in this section.

## Jobs created or retained

The estimated number of jobs created or retained by MEP activities are simply "jobs" as counted by the U.S. Bureau of Economic Analysis and can be either full- or part-time positions. They are likely distributed across multiple industries. In any given industry, a "job" may represent a summation of positions across several industries in which each industry has less than one complete position. For example, the impact study may report one "job," but the spending patterns in the study may generate positions in three industries. However, each industry may require only one-third of a person's time. In this case, the three industries that employ one-third of a person each to meet demand would add up to one "job" in the REMI model.

Employment is composed of three elements:

- **Direct:** The employment created by actual investment, growth, or change;
- **Indirect:** The employment created by the need of the new firm to purchase goods and services, essentially the local supply chain; and
- **Induced:** The household that supplies goods and services to the workers in the prior two elements. Examples include education, dry cleaners, accountants, gas stations, lawyers, and grocers.

### **Gross domestic product**

GDP is an economic measure of the value of goods and services produced within the U.S. It is the broadest measure of economic activity within a region or country. It consists of compensation of employees; taxes on production and imports, less subsidies; and gross operating surplus. It does not include intermediate inputs, so it is a measure of the value that labor and capital contribute to production.

### Income

National income is the goods and services produced by citizens and residents of the U.S. (i.e., gross national product) minus the consumption of fixed capital (i.e., depreciation).

## **Gross output**

Gross output includes both GDP and expenditures on intermediate inputs. In this way, it is considered double-counting, but it is an essential statistical tool to understand the relationships between industries. Gross output is principally a measure of an industry's sales or receipts, so it is similar to the sales reported by individual MEP clients. For the purposes of the model, the sales and receipts are aggregated at the national level.

## **Returns to the U.S. Treasury**

Returns to the U.S. Treasury are estimated using average (mean) personal income for all additional workers (direct, indirect, and induced) who were employed as a result of MEP client activities. Using 2023 Internal Revenue Service tax tables, the tax incidence for the mean wage is estimated and then applied to all workers. Although this is an estimate, we acknowledge that some workers will earn more than the average and some will earn less. Similarly, some workers will pay more taxes than the reported value and some will pay less. Note that the average tax based on the average wage is not discounted by any legal form of tax adjustment, including short-form or itemized deductions. In tax year 2023, the tables were published for the single, married filing separately, married filing jointly, and head of household categories. For the purposes of this study, the "head of household" tax rate was applied to estimates of average income.



## APPENDIX B NAICS codes

Table 6 provides the descriptions of the three-digit NAICS codes used throughout the report.

	Table	6:	NAICS	codes	used	by	MEP	clients
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NAICS Code	Industry
311	Food Manufacturing
312	Beverage and Tobacco Product Manufacturing
313	Textile Mills
314	Textile Product Mills
315	Apparel Manufacturing
316	Leather and Allied Product Manufacturing
321	Wood Product Manufacturing
322	Paper Manufacturing
323	Printing and Related Support Activities
324	Petroleum and Coal Products Manufacturing
325	Chemical Manufacturing
326	Plastics and Rubber Products Manufacturing
327	Nonmetallic Mineral Product Manufacturing
331	Primary Metal Manufacturing
332	Fabricated Metal Product Manufacturing
333	Machinery Manufacturing
334	Computer and Electronic Product Manufacturing
335	Electrical Equipment, Appliance, and Component Manufacturing
336	Transportation Equipment Manufacturing
337	Furniture and Related Product Manufacturing
339	Miscellaneous Manufacturing
422	(423510) Metal Service Centers and Other Metal Merchant
425	Wholesalers
488	(488991) Packing and Crating
	(541330) Engineering Services
	(541380) Testing Laboratories and Services
541	(541714) Research and Development in Biotechnology (except
541	Nanobiotechnology)
	(541715) Research and Development in the Physical, Engineering, and
	Life Sciences (except Nanotechnology and Biotechnology)
561	(561910) Packaging and Labeling Services
811	(811310) Commercial and Industrial Machinery and Equipment
011	(except Automotive and Electronic) Repair and Maintenance

Note: Some of the MEP clients are in nonmanufacturing industries but provide manufacturing support through professional, administrative, and other services. MEP clients only work with select industries outside of direct manufacturing. These industries are outside of the manufacturing NAICS but provide direct support to U.S. manufacturers. MEP Centers also are not allowed to work with every industry under the 3-digit NAICS outside of manufacturing (31-33).

# APPENDIX C Use of sales outcomes when employment is missing

When job information was unavailable, the model relied on sales. Table 7 and Table 8 provide crosstabulations between the jobs and sales metrics in FY 2023. Generally, most of the respondents who experienced benefits in employment also experienced benefits in sales, and those who responded "no" to jobs were also more likely to respond "no" to sales. There were more "I don't know" responses for the sales questions than the jobs questions. This may be because jobs are more easily observable and memorable, such as meeting new hires, than increased sales, which would require some knowledge of the company's financial information. Still, these tables indicate that sales information is appropriate to use when employment information is unavailable.

		Increased Sales						
		Yes No NA Total						
sdc	Yes	2,014	643	689	3,346			
Гр	No	776	2,657	962	4,395			
ate	NA	94	106	4,973	5,173			
Cre	Total	2,884	3,406	6,624	12,914			

#### Table 7: FY 2023 comparison of created jobs and increased sales responses

#### Table 8: FY 2023 comparison of retained jobs and retained sales responses

		Retained Sales				
		Yes	No	NA	Total	
Retained Jobs	Yes	2,529	770	847	4,146	
	No	339	2,032	623	3,054	
	NA	136	233	5,345	5,714	
	Total	3,064	3,035	6,815	12,914	

## APPENDIX D Use of investments and savings in REMI

The cost-savings and investment questions had a smaller share of positive responses than the employment and sales questions. Still, we were able to examine whether they were appropriate to use in the model by estimating production function models using sales as the output measure and examining their coefficients for reasonableness. Based on the model results, we used the investment and savings survey responses in the model and determined they may be close to the production functions in the REMI model.

We include two sets of models of the production functions. The first set uses a log transformation of the increase in sales as the dependent variable and a log transformation of both job creation and each investment type as independent variables. The second set uses sales retention as the dependent variable and the amount of jobs retained and each cost-savings category as the independent variables. The regressions include dummy variables for the three-digit NAICS codes. See Table 9 below.

The coefficients of capital and labor are all statistically significant in every model. Because all the coefficients are statistically significant and because of the log transformations to both the dependent and independent variables, the coefficients can be interpreted as the percent increase in the dependent variable for every 1% increase in the independent variable. Additionally, the sum of coefficients tends to be larger than 1. In light of the Cobb-Douglas production function, the results below suggest there are increasing returns to scale.

Dependent Variable: Increase in Sales									
Type of Capital	Jobs-Creation Coefficient	Investment Coefficient	R-Squared	Number of Observations					
Products and process	0.58 (12.43)	0.49 (19.74)	0.41	1,481					
Plant and equipment	0.52 (11.1)	0.49 (20.53)	0.41	1,513					
Information systems	0.64 (12.03)	0.50 (15.55)	0.40	1,196					
Other	0.59 (9.8)	0.52 (16.02)	0.48	773					

#### **Table 9: Production function model outputs**

Note: Investment in workforce is not considered capital hence it is not included

Dependent Variable: Sales Retention								
Type of Capital	Job-Retention Coefficient	Savings Coefficient	R-Squared	Number of Observations				
Save on investment	0.85 (21.13)	0.30 (9.66)	0.40	1,341				
Cost of savings	0.72 (21.44)	0.46 (17.61)	0.44	1,788				

